



Club Umpire Development Programme

Name of Club:	OLD PLYMOTHIAN AND MANNAMEADIAN
Club UDO:	R.D.LOGAN
Period Covered:	1 September 2009 to 30 August 2010
Review Date:	14 August 2010

The Club is committed to developing umpiring within the Club by instigating and maintaining a proactive Umpire Development Programme (**UDP**) in association with Devon Hockey Association (**DHA**), Devon Hockey Umpires' Association (**DHUA**) and Devon Young Umpire Action Group (**DYUAG**) under the direction of the Club's Umpire Development Officer (**UDO**).

The Club understands that progression and enjoyment on the field of play by Club Teams, including playing at the highest levels in their County, Region or Nationally, must also involve a corresponding progression of umpiring with the Club and support of **DHUA** and their Reinvigorating Devon Umpiring (**RDU**) policies and priorities.

The Club recognises that those who umpire for the Club are a valuable Club resource and, as such, should be fully integrated within the Club and supported in their umpiring in the same manner as Players.

The Club **UDO** should have a direct input to the Committee of the Club, ensuring that the needs and concerns of the Club's Umpires are communicated to the Committee and that the Committee are aware of the issues and financial resources required to improve umpiring within the Club and in support of **RDU** and beyond.

By improving the confidence and skills of Umpires affiliated to the Club, the Club recognises this will lead to increased enjoyment for Club Umpires and also for Club Players involved in training, friendly and competitive fixtures of the Club.

Ensure that Club Umpires are allowed to develop their umpiring in a non-abusive and non-aggressive environment within the Club in accordance with 'The England Hockey Code of Ethics and Behaviour' (**'the Code'**) and that Club Players and Club Umpires should work together in mutual respect and understanding.

Fully supporting Club Umpires when they have been the victim of any form of aggressive, abusive or threatening behaviour from Club Players, Members or Supporters and instituting club disciplinary procedures against any person associated with the Club who has been found to have overstepped the mark of traditional normal acceptable hockey behaviour or **the Code**.

Work with other local Clubs in conjunction with [DHUA/DYUAG](#) to run Umpire Award Courses, Umpire Coaching and [RDU](#) events and [DHUA](#) organised Umpire Academies.

Work with [DYUAG](#) to ensure all Club Players under the age of 18 undertake a Foundation Umpire Award ([FUA](#)) Course and provide the necessary facilities and resources to [DYUAG](#) to set up, run and complete the [FUA](#).

Work with [DHUA](#) to ensure that Club Players and non playing members of the Club are encouraged to undertake a Level One Umpire Award ([L1UA](#)) Course and provide the necessary facilities and resources to [DHUA](#) to set up, run and complete the [L1UA](#).

Support Club Level One Umpire ([L1U](#)) Candidates and [FUA](#) Candidates throughout their umpire training period between passing their course and examination and passing their relevant assessment.

Set realistic targets for [L1U](#) Development in relation to the number of active fully qualified umpires per league team (that is any team entered in the West Mens and Womens Leagues).

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Ensure a minimum number of Active and fully Qualified [L1U](#) as set out below:

Season	Number of Active Qualified L1U affiliated to Club	Number of Active Qualified L1U regularly umpiring under appointment from DHUA
2009/10	4	2
2010/11	6	3
2011/12	7	4

Actively encourage and support all Club Umpires to:

- Keep up-to-date with the Rules of Hockey by attending local and county workshops, group coaching events and umpire academies
- Make themselves available to umpire under appointment for [DHUA](#) on a consistent and regular basis

This UDP shall be listed on the Club's Website.

Signed: 

Date: 18/11/09

By Club Umpire Development Officer on behalf and with the authority of the Club